

**To
CUSTOMERS/SUPPLIERS**

Subject: MAJOR INCIDENT PREVENTION POLICY

DOMUS CHEMICALS S.p.A.'s main objective is to ensure a balance between the corporate purposes stated in the Company's Articles of Association and the need to safeguard people's health and, more generally, the environment.

It is Domus' desire to operate with respect for the safety of its employees, suppliers, customers and the people living in the vicinity of its factory, preventing the occurrence of major incidents and mitigating any harmful effects.

Domus' Management is aware that some of the production activities carried out include hazardous substances and processes with associated major incident hazards.

This situation is currently indispensable within the scope of the company's aims, in the light of current technological knowledge and also in order to make available end products and services that improve health, safety, quality of life and environmental protection.

In order to ensure safety, including the avoidance of incidents, it is essential to have a thorough knowledge of the activities to be carried out and the dangers associated with them, thus requiring the employment of adequately trained personnel, the construction of facilities according to high quality and safety standards, and their operation according to criteria that place safety above all other considerations of economic opportunity.

Domus therefore develops, issues, reviews and implements plans for the safety of its employees, suppliers and neighbouring populations and for the protection of the environment, so as to ensure that:

- the risk of major incidents, understood as a combination of the probability of occurrence and the severity of the effects, is the minimum reasonably achievable with the current state of knowledge and technology;
- compliance with relevant national and international laws, regulations, specifications and standards is constantly ensured;
- legislative and regulatory developments in the field of safety and the environment are followed in a timely manner, and new requirements are complied with in good time;
- constant commitment to safety, health and environmental protection can be demonstrated to both the authorities and the population;
- plants and establishments are designed and operated in such a way as to ensure their compatibility with the protection of safety, health and the environment, and to minimise the use of resources and the generation of waste;
- all employees are informed, trained and instructed to operate in full knowledge of the potential risks associated with the activities;

- products are produced and marketed which, when used, handled, stored, distributed and disposed of according to company regulations, allow safe operation from the point of view of both health and environmental protection;
- surveillance procedures are introduced and applied in order to monitor the implementation of this policy, including by conducting periodic audits to verify the efficiency and adequacy of the measures taken to manage emergency situations;
- measures are in place to ensure that all companies working on our behalf adopt behaviours, practices and procedures consistent with the principles set out in this policy.

Definition of general and specific SMS - MIP objectives

Domus Chemicals confirms Management's commitments to the major incident prevention policy. Reference is made to the periodic Management Review and the outcome of Internal Inspections for the identification of targets for the company's safety and environmental improvement programme.

Integration with the company management system and other existing management systems

This Safety Management System (SMS) is an integral part of the general management system of the production site and is also integrated with the Quality System (UNI EN ISO 9001) and the Environment System (UNI EN ISO 14001) that Domus has certification for.

General principles and standards

Domus accepts and embraces the guiding principle of the European Directive 2012/18/EU that the safe operation of a given installation depends on the overall management criteria. In the development of its SMS Domus considered not only Annex B of Lgs. D. 105/2015 but also UNI 10617 and the international standards ISO 14001 and ISO 45001.

Safety Management System (SMS-MIP) - SMS-MIP requirements

Domus fulfils all the requirements set out in Annex B of Legislative Decree 105/2015; in particular, it pays attention to ensuring that the MIP policy is understood, implemented and supported at all levels of the company and also verifies annually the achievement of objectives and defines corrective actions if they are not met.

Domus also informs and consults WHSR when reviewing the MIP policy document.

SMS-MIP structure

Domus' SMS-MIP is proportionate to the hazards, activities and complexity of the company. It is structured on phases of activity planning, execution, verification and review for the purpose of continuous improvement. In this regard, there are a number of procedures or work instructions.

SMS-MIP Articulation

The Domus SMS-MIP is prepared by the Plant Manager in compliance with the requirements of art. 14 of Legislative Decree 105/2015 according to the guidelines in Annex B and Annex 3 of the same decree, with the cooperation of the Safety Management System Manager, the Prevention and Protection Service Manager and the consultation of the Workers' Health and Safety Manager.

Pedrengo, 25/05/2022

General Management

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