

## **Policy pursuant to and for the purposes of art. 13 and 14, EU Reg. no. 679/2016 (General Data Protection Regulation or "GDPR")**

Dear Sir/Madam,

This is the policy pursuant to the European Data Protection Regulation EU REG. No. 679/2016 of 27 April 2016, applicable as of 25 May 2018 (General Data Protection Regulation or GDPR), with respect to the personal data of any data subjects (e.g. reporting parties, reported parties, persons affected by the report, facilitators, etc.) processed in connection with the receipt and management of reports of wrongdoing received by the company through the reporting channel adopted by the company in accordance with Legislative Decree 24/2023, as transposition of EU Directive 2019/1937. No further specific privacy information will be provided to the data subjects.

The **data controller** of your personal data is Domus Chemicals S.p.A. (hereinafter referred to as "**Domus Chemicals**" or "Data Controller"), with registered office in Via Mazzini 1 - 24066 Pedrengo (BG), tel. 035 661363, tax code and VAT number 02054350166, e-mail [info@domuschemicals.it](mailto:info@domuschemicals.it)

### **Data Categories**

The Data Controller will process the data provided by the reporting party for the purpose of submitting the report and all data strictly necessary for the management of the report and the ensuing investigation.

### **Purpose of processing**

Personal data are processed for the purpose of carrying out the necessary investigative activities aimed at verifying the grounds of the reported fact and the adoption of the consequent measures.

### **Legal basis for processing**

We process personal data in order to fulfil our legal obligations under Legislative Decree 24/2023, as transposition of the EU Directive 2019/1937, as well as to pursue the legitimate interest of the Data Controller in verifying the merits of the reported fact and in taking the consequent measures

### **Disclosure of data to third parties**

The personal data you provide us with may be disclosed to the following categories of persons:

- a) parties to whom the right to access your personal data is recognised by law or by secondary or Community legislation (e.g. judicial authorities, ANAC, Court of Audit);
- b) parties to whom the disclosure of personal data is necessary for the management of the whistleblowing system (this includes the company that provides the Data Controller with the platform for collecting reports).

### **Data retention period**

Personal data will be retained for the period necessary for the handling of the report and in any case for a maximum of 5 years from the date of communication of the outcome of the reporting

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**Domus Chemicals S.p.A.**

procedure, except for any further retention requirements linked to judicial or administrative proceedings following the report.

### **Rights of the data subject**

The exercise of the rights normally guaranteed to the data subject (the right of access to personal data, the right to rectification, the right to obtain erasure or the so-called right to be forgotten, the right to restriction of processing, the right to portability of personal data and the right to object to processing) could be restricted, as this could result in actual and concrete prejudice to the protection of the confidentiality of the identity of the party reporting the data. You can find more information on this and how to file a complaint on the privacy authority's website: [www.garanteprivacy.it](http://www.garanteprivacy.it)

Pedrengo, 15/12/2023

General Management

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